

## **UFCW LOCAL 227 MISSION STATEMENT**

Our mission is to unify the workforce in order to show solidarity and protect traditional union values.

We are dedicated to the education of our members and the improvement of our union.

We believe in bargaining collectively to insure that all people are treated fairly and equally by establishing wages, benefits, job security, and working conditions equal to or higher than industry standards.

By doing so, we will improve the standard of living for our families, and our communities.

We believe in advancement of the human condition and spirit by:

- Respecting the dignity and equality of all, regardless of gender, race, creed, color, age, religious beliefs, nationality, disability, sexual orientation, or employment position.
- Establishing education and training programs to elevate the knowledge and living standards of all workers.
- Providing safe work places and conditions.
- All receiving an honest day's pay for an honest day's work, being treated with dignity and fairness at work.
- Creating the right to retire gracefully with an adequate pension and health insurance.
- Remembering that labor creates all wealth.

Therefore, we are committed to achieve, and not rest until all of these goals are met for all working people.